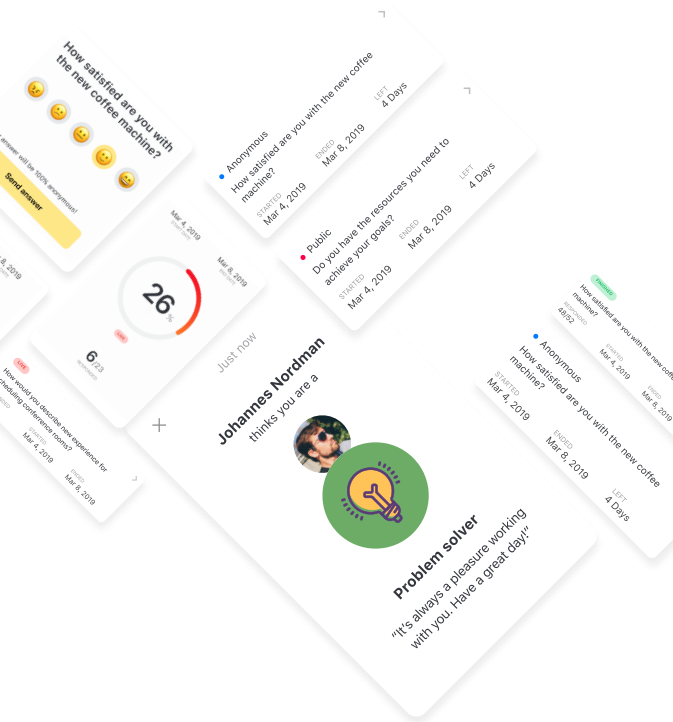


# Quinyx Engagement

Great engagement starts with the right tools. Our mission is to create a better life for millions of people by improving their work lives. With Quinyx, it's easy to engage your workforce in realtime, give them the recognition they deserve and provide them with the tools they need to communicate with you and with each other. Engagement sits at the heart of Quinyx, from the way our applications are designed to the powerful features available to our users.



## Why engagement is so important for your workforce

Research shows employees need consistent recognition to build a meaning and purpose in their work. Employers who take advantage of communicating regularly with their workforce see an increase in productivity, a stronger workplace culture and higher employee retention. An engaged workforce is less vulnerable to stress and more passionate about their jobs.



### The value of engagement

**Disengaged employees cost companies up to \$7 USD trillion a year.** Engaged employees can lead to 20% higher profits, lower staff turnover, a decrease in absence and 134% higher earnings per share.



### The Annual Survey is dead

**70% of employees don't respond to annual surveys, citing they take too long.** Quinyx Pulse makes it possible to ask questions quickly the the same app you use daily - increasing the response rate and the speed at which you can get feedback.



### Creating a culture

**23% of employees prefer being recognised for specific actions.** Awarding employees with badges for specific actions is fun, quick and easy using Quinyx.



### Increased Productivity

**Engaged employees are up to 21% more productive.** Combined with Quinyx's WFM Suite, employees are not only scheduled, but kept engaged throughout the process.

How satisfied are you with the new coffee machine?



Quickly create Pulse questions to send to your workforce. Managers can choose a previously asked question or create their own, selecting if answers should be anonymous or not. Questions may be sent to all employees or just a selection. Employees receive a push notification when a Pulse has been sent, allowing them to respond in the same application they use every day to manage their schedules.

Managers can see the current response rate of any Pulse that has been sent and can download the results. If needed, a reminder message may also be sent to employees that have not yet answered the Pulse. Also enabling managers to run multiple surveys at a time, if they wish.



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Reward your colleagues with fun badges for various actions such as being 'Always on Time,' a 'Problem Solver' or a 'Super Colleague'. Used by both managers and employees, everyone can see which badges they have received helping drive engagement among your workforce.

Notifications are received for actions such as shift bookings, absence requests and punch in reminders keeping both managers and employees in tune with the business. Messages also as a part of engagement can improve the communication between employees.

Jennifer Anderson 12:33  
Found a new lunch spot  
Looks like a great place to get lunch together today! What do you think?

Sammy Walton 15/08/2019  
One of your shifts has been updated  
Your shift Cash on 2019-08-15  
12:00:00-20:00:00, has been moved to 201...

Jennifer Anderson 12/08/2019  
New pulse question  
Pulse has been created

**In 2018 Quinyx helped businesses engage with their workforce over 25 million times!**

## Specialized for your needs

Quinyx is proud to offer the premier Workforce Management solution in a variety of areas.

Our solution is specially adapted for hotels and restaurants, shops and transport and the logistics industry as well as for companies operating in healthcare and care. Today there are over 500,000 people around in the world using our solution.

