Sage & Quinyx

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Introduction

Utilize the power of Quinyx WFM and Sage People - powered by ConnectMyApps!

Doing so, opens a whole new world of benefits, such as integrating employee and agreement data and improving productivity by avoiding double data entry. On top of that, your turnkey integration doesn't require technical knowledge, and your new interface will provide information relating to new hires, details changes and leaver information to Quinyx solution.

Data flows

**Sage People → Quinyx WFM
New hires**

Personal and agreement information for new hires flows from Sage People to Quinyx.

**Sage People → Quinyx WFM
Changes to details**

Any changes to details will automatically flow from Sage People to Quinyx. This includes both personal information (for example address/contact details) and agreement information (for example changes in employment rate or a move from white to blue collar).

Leaver information will be sent to Quinyx WFM with last date of employment. Employee will automatically have a set end date in Quinyx WFM, which will restrict access to the system and also the possibility to schedule the employee after the leave date.

**Sage People → Quinyx WFM
Leavers**

When changes are made in Sage a file is generated to an FTP server. The integration checks for new files every five minutes to make sure you always have up to date information in Quinyx.

Custom or turnkey integration

Custom
For some businesses the turnkey integration does not fulfill all the requirements. This will be the case if you need a more comprehensive integration including more data to flow between systems. If you have created custom fields in Sage People and Quinyx that you want included in the integration the custom option will be needed.

Because the pre-built turnkey integration acts as a base for a custom integration, and the fact that we have previous experience from other customer cases, the custom integration option is a very time and cost efficient option. The custom integration option will be scoped and priced based on your needs.

Turnkey
Our turnkey integration is a pre built connector including a specific set of fields. This option requires no additional integration work or mapping.

By reviewing the table below you will be able to identify if turnkey is the option for you.

Quinyx Data Import Specification – Standard Mapped Fields

Field Number	Quinyx Field Name	Obj	HCM Mapping	Mand
1	EmployeeID	TM	fHCM2__Unique_Id__c	Yes
2	FirstName	TM	fHCM2__First_Name__c	Yes
3	LastName	TM	fHCM2__Surname__c	Yes
4	Email	TM	fHCM2__Email__c	Yes
5	UnitId	TM	Cost_Code_Value__c	Yes
6	UnitName			No
7	employedDate	TM	fHCM2__Start_Date__c	Yes
8	leavedate	TM	fHCM2__End_Date__c	Yes
9	AgreementTemplateId	EMP	QNX_Agreement_Template_ID__c	Yes
10	AgreementTemplateName			Yes
11	StartDate	EMP	QNX_Agreement_Template_Start_Date__c	Yes
12	EndDate	EMP	QNX_Agreement_Template_End_Date__c	Yes
13	SalaryValidFrom	SAL	fHCM2__Start_Date__c	No
14	SalaryAmountHourly	EMP	QNX_Salary_Hourly__c	Yes
15	SalaryAmountMonthly	EMP	QNX_Salary_Monthly__c	No
16	WorkPercentage	EMP	fHCM2__FTE__c	Yes
17	SectionName			No
18	SectionId			No
19	Address1	TM	fHCM2__Home_Address_1__c	No
20	Address2	TM	fHCM2__Home_Address_2__c	No
21	Zip	TM	fHCM2__Home_Address_Postal_Code__c	No
22	City	TM	fHCM2__Home_Address_City__c	No
23	Country	TM	fHCM2__Home_Address_Country__c	No
24	Cellphone	TM	fHCM2__Mobile_Number__c	No

Pricing

The Quinyx team will go through pricing with you for your specific case. In general there are two components to the pricing:

Implementation (one time cost): starts at 6.250 Euro
License fee: 1 Euro/month and employee (based on your Quinyx pricing structure)

The above pricing is indicative only and subject to a final agreement.

The process

Step 1 – Pre-configuration

When you are ready to start activating the integration, the first step is to answer twelve discovery questions together with guidance from a Quinyx expert.

These questions will be handled as part of the implementation project.

Discovery Questions

1) How do we identify which employees are to be included in the interface file for transfer to Quinyx? This could be a single field or a combination of fields.

2) What is the common identifier for an individual between the Sage People and Quinyx system (i.e. Unique ID in Sage People and Badge Number in Quinyx)?

3) If there's currently no common identifier, what is the plan for creating one?

4) Does the Quinyx field "Unit" have an equivalent field in Sage People and are the values in line and up to date in Sage People? Identify exactly which fields that contain these values. If the values are not already in Sage People, gather a list of valid values from Quinyx.

5) If "Unit" does not currently exist in the Sage People system or the values are not aligned and up to date, what is the plan for alignment?

6) Is the Quinyx field "Section" required in Sage People? Note: this may be a scheduling sub-division of the unit used by the scheduling algorithm in Quinyx. It may not need to be explicitly specified in Sage People, but it will depend on the specific implementation of Quinyx. If the values are required and are not already in Sage People, gather a list of valid values from Quinyx.

7) If "Section" is required in Sage People, is there currently an equivalent field and are the values in line and up to date?

8) If "Section" does not currently exist in the Sage People system or if the values are not aligned and up to date, what is the plan for alignment?

9) Does the Quinyx field "Agreement" have an equivalent field in Sage People and are the values in line and up to date in Sage People? Identify exactly which fields that contain these values. If the values are not already in Sage People, gather a list of valid values from Quinyx.

10) If "Agreement" does not currently exist in the Sage People system or if the values are not aligned and up to date, what is the plan for alignment? Note: It may be advisable to use the Payflow value translations to convert the pick list value to the Agreement ID. This can be extracted from Quinyx.

11) Is there a requirement to hold salary information in Quinyx to allow schedule costing? If there is, what figure is used in Quinyx and what will be its source in Sage People?

12) To whom would you like interface notifications from Sage People and Quinyx to be sent?

Contact us

If you are interested in ordering a Quinyx WFM - Sage People integration, or if you have questions, we are happy to help. You can reach us by **sales@quinyx.com**

www.quinyx.com